



National Credit Union Administration
Office of the Chief Financial Officer

TO: NCUA Board

DATE: January 13, 2021

FROM: Chief Financial Officer

SUBJ: 2021 Annual Performance Plan

ACTION REQUESTED: Board Approval of the 2021 Annual Performance Plan

DATE ACTION REQUESTED: January 14, 2021

OTHER OFFICES CONSULTED: All Regional and Central Offices

VIEWS OF OTHER OFFICES CONSULTED: Concur

BUDGET IMPACT, IF ANY: None

SUBMITTED TO INSPECTOR GENERAL FOR REVIEW: Yes

RESPONSIBLE STAFF MEMBERS: Chief Financial Officer Eugene Schied, Supervisory Budget Analyst Jim Holm, Management Analyst Lindsey Courage

SUMMARY: The NCUA's mission is to provide, through regulation and supervision, a safe and sound credit union system, which promotes confidence in the national system of cooperative credit. The 2021 Annual Performance Plan (APP), which is mandated by the Government Performance Results Act (GPRA) provides specific direction and guidance toward achieving the mission and the strategic goals and objectives outlined in NCUA's 2018-2022 Strategic Plan.

The 2021 APP was developed simultaneously with the 2021-2022 budget. As part of the budget development process, offices justified how new and recurring projects and additional staffing requests would further the purpose of the NCUA's strategic goals and objectives, and to identify specific performance indicators that demonstrate the results of budgetary investments. The 2021 APP, in combination with the 2021-2022 budget, executes the agency's Strategic Plan.

The 2021 APP strives to provide all interested parties with transparency and understanding of the NCUA's performance objectives. This plan sets out performance indicators and associated targets in support of the goals outlined in the agency's Strategic Plan and draws a clear line from the agency's mission to the strategic goals, strategic objectives, performance goals, and performance indicators and targets. This plan also describes the means, strategies and specific actions the agency has resourced and intends to undertake to achieve each strategic objective.

RECOMMENDED ACTION:

1. The Board approve the NCUA 2021 Annual Performance Plan, as attached to the Board Action Memorandum.

ATTACHMENT:

- 2021 Annual Performance Plan