Privacy Impact Assessment for IRPS 19-1
Fiscal Year 2019
# Table of Contents

About this Document ................................................................................................................ 2  
Basic Information about the System .......................................................................................... 2  
Authority .................................................................................................................................... 3  
Purpose Specification and Use Limitation ................................................................................... 3  
Minimization ............................................................................................................................... 4  
Individual Participation .............................................................................................................. 4  
Quality and Integrity .................................................................................................................. 5  
Security ...................................................................................................................................... 5  
Transparency ............................................................................................................................. 5  
Accountability ........................................................................................................................... 6  
Approval ..................................................................................................................................... 7
About this Document

A Privacy Impact Assessment (PIA) is an analysis of how PII is handled to ensure that handling conforms to applicable privacy requirements, determine the privacy risks associated with an information system or activity, and evaluate ways to mitigate privacy risks. A PIA is both an analysis and a formal document detailing the process and the outcome of the analysis.

Program offices and system owners are required to complete a PIA whenever they develop, procure, or use information technology to create, collect, use, process, store, maintain, disseminate, disclose, or dispose of PII.\(^1\) Completion of a PIA is a precondition for the issuance of an authorization to operate.\(^2\)

A PIA form (and an automatic workflow and streamlined review and approval process) has been developed for consistency and ease of use. The form, and additional guidance about PIAs, is available for NCUA staff on the Privacy team’s intranet site.

The Privacy team is responsible for reviewing and approving PIAs, preparing approved PIAs for publication, and otherwise managing the PIA process.

Basic Information about the System

**System Name:** IRPS 19-1

**NCUA Office Owner:** OGC

**System Manager:** [Name Redacted]

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Authority

NCUA should only create, collect, use, process, store, maintain, disseminate, or disclose PII if it has authority to do so, and such authority should be identified in the appropriate notice.

Authority for the System

12 U.S.C. § 1751 et seq.; IPRS 19-1

Purpose Specification and Use Limitation

NCUA should provide notice of the specific purpose for which PII is collected and should only use, process, store, maintain, disseminate, or disclose PII for a purpose that is explained in the notice and is compatible with the purpose for which the PII was collected, or that is otherwise legally authorized.

Purpose of the System

Section 205(d) of the Federal Credit Union Act prohibits, without the prior written consent of the NCUA Board, a person convicted of any criminal offense involving dishonesty or breach of trust, or who has entered into a pretrial diversion or similar program in connection with a prosecution for such offense, from becoming or continuing as an institution-affiliated party, or otherwise participating, directly or indirectly, in the conduct of the affairs of an insured credit union. The collection of PII is necessary to assist the NCUA in assessing the merits of a consent application.

Intended Use of the PII Collected

The NCUA will use the information to evaluate the application requesting the Board's consent under Section 205(d) of the FCU Act.

Sharing of the PII

The applicant credit union or individual submits the application to the respective NCUA Regional Office. The Regional Office reviews it, drafts a recommendation to the NCUA’s Office of General Counsel, for legal review, and the application is submitted...
to the NCUA Board for consideration. The NCUA’s Office of Continuity and Security Management may conduct a criminal background check that may require contacting a federal, state, or local agency which maintains civil, criminal, or other relevant enforcement information or other pertinent information relevant to the Board's decision under Section 205(d) of the FCU Act.

**Minimization**

*NCUA should only create, collect, use, process, store, maintain, disseminate, or disclose PII that is directly relevant and necessary to accomplish a legally authorized purpose, and should only maintain PII for as long as is necessary to accomplish that purpose.*

**Types of PI Collected**

Name, address, telephone number, date of birth, social security number.

**Individual Participation**

*NCUA should involve the individual in the process of using PII and, to the extent practicable, seek individual consent for the creation, collection, use, processing, storage, maintenance, dissemination, or disclosure of PII. NCUA should also establish procedures to receive and address individuals’ privacy-related complaints and inquiries.*

**Opportunity for Consent**

Individuals consent to their personally identifiable information being stored in this system.

**Procedures to Address Individuals’ Privacy Related Complaints and Inquiries**

The Privacy team knows that complaints, concerns, and questions from individuals can be a valuable source of input that improves operational models, uses of technology, data collection practices, and privacy safeguards. To facilitate this type of feedback, the Privacy team has established the Privacy Complaint Process to receive and respond to
complaints, concerns, and questions from individuals about NCUA’s privacy practices. The process is described on NCUA’s privacy website. The Privacy team appropriately records and tracks complaints, concerns, and questions to ensure prompt remediation.

Quality and Integrity

*NCUA should create, collect, use, process, store, maintain, disseminate, or disclose PII with such accuracy, relevance, timeliness, and completeness as is reasonably necessary to ensure fairness to the individual.*

Source of the PII

Information is collected from the applicant credit union and/or prohibited individual.

Security

*NCUA should establish administrative, technical, and physical safeguards to protect PII commensurate with the risk and magnitude of the harm that would result from its unauthorized access, use, modification, loss, destruction, dissemination, or disclosure.*

Safeguards

The Regions send the PII to the NCUA OGC encrypted. OGC has a drive with restricted access by only the General Counsel, the Deputy General Counsel, and the Special Counsel.

Transparency

*NCUA should be transparent about information policies and practices with respect to PII, and should provide clear and accessible notice regarding creation, collection, use, processing, storage, maintenance, dissemination, and disclosure of PII.*

Applicable SORN

This system is covered by NCUA-13.
Availability of Privacy Notices

The SORN and PIA for the IRPS 19-1 are publicly available on the privacy page of NCUA’s website.

Accountability

NCUA should be accountable for complying with these principles and applicable privacy requirements, and should appropriately monitor, audit, and document compliance. NCUA should also clearly define the roles and responsibilities with respect to PII for all employees and contractors, and should provide appropriate training to all employees and contractors who have access to PII.

Compliance with the Fair Information Privacy Principles

As evidenced by this PIA (and the other information publicly available on the privacy page of NCUA’s website), NCUA is committed to achieving and maintaining compliance with the Fair Information Privacy Principles.

Roles and Responsibilities of NCUA Staff

As detailed in the NCUA Computer Security Rules of Behavior, all NCUA staff are responsible for protecting PII from unauthorized exposure and for reducing the volume and types of PII necessary for program functions. Staff must protect all PII that they handle, process, compile, maintain, store, transmit, or report on in their daily work.

To protect PII, staff must use proper collection, storage, transportation, transmission, and disposal methods, must not access PII beyond what they need to complete their job duties, and must not disclose PII to unauthorized parties. Managers are also responsible for providing their subordinates with context-specific practical guidance about protecting PII.

All NCUA staff are required to review and acknowledge receipt and acceptance of the Rules of Behavior upon gaining access to NCUA’s information systems and associated data.
Failure to protect PII may result in administrative sanctions, and criminal and/or civil penalties.\(^3\)

**Training**

Together with the Office of Human Resources, the Privacy team ensures that new employees complete mandatory privacy training, and all existing employees and contractor employees complete privacy refresher training once every fiscal year. NCUA staff electronically certify acceptance of their privacy responsibilities as a part of annual privacy refresher training. The Privacy team keeps auditable records of completion of all mandatory trainings.

**Approval**

This PIA was approved by or on behalf of the Senior Agency Official for Privacy on 7/15/19.

\(^3\) 5 U.S.C. § 552a(i)(3); NCUA Computer Security Rules of Behavior.