

National Credit Union Administration

FY 2018 NO FEAR Act Data

1st Quarter - October 1, 2017 - December 31, 2017

Complaint Activity						FY 18 1st qtr
	2013	2014	2015	2016	2017	
Number of Complaints Filed	6	5	5	3	6	1
Number of Complainants	6	5	5	3	6	1
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis	2013	2014	2015	2016	2017	FY 18 1st qtr
Race	5	3	1	2	4	1
Color	1	1	1	1	1	1
Religion	1	1	0	0	0	0
Reprisal	2	4	2	1	2	1
Sex	2	1	2	1	3	0
National Origin	2	1	0	1	0	0
Equal Pay Act	1	0	0	0	1	0
Age	2	2	4	0	3	0
Disability	2	2	2	0	3	0
Non-EEO	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2013	2014	2015	2016	FY 17 4th qtr	FY 18 1st qtr
Appointment/Hire	1	0	0	0	0	0
Assignment of Duties	0	0	0	2	1	1
Awards	0	0	0	1	0	1
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	3	0	2	0	0
Examination/Test	0	2	0	0	0	0
Harassment						
Non-Sexual	0	2	0	0	0	0
Sexual	0	0	0	1	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	1	1	0
Promotion/Non-Selection	2	1	3	1	4	0
Reassignment						
Denied	0	1	3	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	1	1	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	0	1	0	1	0
Terms/Conditions of Employment	0	0	0	1	0	1
Time and Attendance	0	3	0	0	0	0
Training	0	1	0	0	0	0
Other (Verbal Remarks)	2	3	1	0	0	1

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time						FY 18 1st qtr
	2013	2014	2015	2016	2017	
Complaints pending during fiscal year	6	9	10	10	8	9
Average number of days in investigation stage	132.5	190	196	201	198	224
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	3	2	3	6	4	5
Average number of days in investigation stage	149	0	229	206	245	231
Average number of days in final action stage	219	342	200	335	293	459

Directed	0	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						FY 18 1st qtr
	2013	2014	2015	2016	2017	
Total complaints from previous Fiscal Years	2	2	4	5	7	12
Total Complainants	2	2	4	5	7	12
Number of previous complaints pending at close of quarter						
Investigation	0	0	0	0	0	2
Hearing	0	0	2	2	3	4
Final Action	1	1	0	0	0	2
Appeal with EEOC Office of Federal Operations	1	1	2	3	4	4

Complaint Investigations						FY 18 1st qtr
	2013	2014	2015	2016	2017	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	1