

National Credit Union Administra NO FEAR Act Data FY 2015
4th Quarter - July 1, 2015 - September 30, 2015

Complaint Activity						FY 15 4th qtr
	2010	2011	2012	2013	2014	
Number of Complaints Filed	6	8	3	6	5	5
Number of Complainants	6	8	3	6	5	5
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis						FY 15 4th qtr
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	3	3	0	5	3	1
Color	1	1	0	1	1	1
Religion	0	1	0	1	1	0
Reprisal	3	1	1	2	4	2
Sex	0	1	1	2	1	2
National Origin	1	1	1	2	1	0
Equal Pay Act	0	0	0	1	0	0
Age	3	2	2	2	2	4
Disability	3	6	1	2	2	2
Non-EEO	0	0	0	0	0	0

Complaints by Issue						FY 15 4th qtr
	2010	2011	2012	2013	2014	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	2	0	1	0	0
Assignment of Duties	0	2	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	1	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	2	1	0	3	0
Examination/Test	0	0	0	0	2	0
Harassment						
Non-Sexual	2	2	2	0	2	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	0	1	0	0
Promotion/Non-Selection	0	0	1	2	1	3
Reassignment						
Denied	0	1	0	0	1	3
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	4	0	1	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	2	1	2	0	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	3	0
Training	0	0	0	0	1	0
Other (Verbal Remarks)	0	0	0	2	3	1

Processing Time						FY 15 4th qtr
	2010	2011	2012	2013	2014	
Complaints pending during fiscal year	10	11	4	6	9	10
Average number of days in investigation stage	157	133	181.75	132.5	190.3	196

Demotion		0	0	0	0	0	0	0	0	0	0	0
Reprimand		0	0	0	0	0	0	0	0	0	0	0
Suspension		0	0	0	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0	0
Harassment		0	0	0	0	0	0	0	0	0	0	0
Non-Sexual		0	0	0	0	0	0	0	0	0	0	0
Sexual		0	0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0	0	0	0	0	0	0
Reassignment		0	0	0	0	0	0	0	0	0	0	0
Denied		0	0	0	0	0	0	0	0	0	0	0
Directed		0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						FY 15
	2010	2011	2012	2013	2014	4th qtr
Total complaints from previous Fiscal Years	4	3	1	2	2	4
Total Complainants	4	3	1	2	2	4
Number of previous complaints pending at close of quarter						
Investigation	0	0	0	0	0	0
Hearing	1	2	1	0	0	2
Final Action	0	0	0	1	1	0
Appeal with EEOC Office of Federal Operations	0	0	2	1	1	2

Complaint Investigations						FY 15
	2010	2011	2012	2013	2014	4th qtr
Pending Complaints Where Investigations Exceeds Required Time Frames	0	1	0	0	0	0