

National Credit Union Administra NO FEAR Act Data FY 2014  
4th Quarter - July 1, 2014 - September 30, 2014

Complaint Activity						FY 14 4th qtr
	2009	2010	2011	2012	2013	
Number of Complaints Filed	4*	6	8	3	6	5
Number of Complainants	4*	6	8	3	6	5
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis						FY 14 4th qtr
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	1	3	3	0	5	3
Color	0	1	1	0	1	1
Religion	0	0	1	0	1	1
Reprisal	0	3	1	1	2	4
Sex	1	0	1	1	2	1
National Origin	1	1	1	1	2	1
Equal Pay Act	0	0	0	0	1	0
Age	1	3	2	2	2	2
Disability	1	3	6	1	2	2
Non-EEO	0	0	0	0	0	0

Complaints by Issue						FY 14 4th qtr
	2009	2010	2011	2012	2013	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	0	0	2	0	1	0
Assignment of Duties	0	0	2	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	1	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	0	2	1	0	3
Examination/Test	0	0	0	0	0	2
<b>Harassment</b>						
Non-Sexual	2	2	2	2	0	2
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	1	1	0	1	0
Promotion/Non-Selection	2	0	0	1	2	1
<b>Reassignment</b>						
Denied	0	0	1	0	0	1
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	4	0	1	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	2	1	2	0
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	3
Training	0	0	0	0	0	1
Other	0	0	0	0	2	3

Processing Time						FY 14 4th qtr
	2009	2010	2011	2012	2013	
Complaints pending during fiscal year	8	10	11	4	6	9





<b>Findings Without Hearing</b>											
Appointment/Hire		0	0	0	0	0	0	0	0	0	0
Assignment of Duties		0	0	0	0	0	0	0	0	0	0
Awards		0	0	0	0	0	0	0	0	0	0
Conversion to Full-time		0	0	0	0	0	0	0	0	0	0
Disciplinary Action		0	0	0	0	0	0	0	0	0	0
Demotion		0	0	0	0	0	0	0	0	0	0
Reprimand		0	0	0	0	0	0	0	0	0	0
Suspension		0	0	0	0	0	0	0	0	0	0
Removal		0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0
Duty Hours		0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal		0	0	0	0	0	0	0	0	0	0
Examination/Test		0	0	0	0	0	0	0	0	0	0
Harassment		0	0	0	0	0	0	0	0	0	0
Non-Sexual		0	0	0	0	0	0	0	0	0	0
Sexual		0	0	0	0	0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)		0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection		0	0	0	0	0	0	0	0	0	0
Reassignment		0	0	0	0	0	0	0	0	0	0
Denied		0	0	0	0	0	0	0	0	0	0
Directed		0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation		0	0	0	0	0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0	0	0	0	0
Retirement		0	0	0	0	0	0	0	0	0	0
Termination		0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment		0	0	0	0	0	0	0	0	0	0
Time and Attendance		0	0	0	0	0	0	0	0	0	0
Training		0	0	0	0	0	0	0	0	0	0
Other		0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status						FY 14 4th qtr
	2009	2010	2011	2012	2013	
Total complaints from previous Fiscal Years	4	4	3	1	2	2
Total Complainants	4	4	3	1	2	2
<b>Number of previous complaints pending at close of quarter</b>						
Investigation	4	0	0	0	0	0
Hearing	4	1	2	1	0	0
Final Action	0	0	0	0	1	1
Appeal with EEOC Office of Federal Operations	0	0	0	2	1	1

Complaint Investigations						FY 14 4th qtr
	2009	2010	2011	2012	2013	
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	1	0	0	0

\* One case reopened & renumbered from 2007 per Ledbetter Fair Pay Act of 2009

\*\* Case was dismissed, remanded, then withdrawn before investigation completed