



Office of the Chairman

Annual Diversity and Inclusion Statement

September 2018

The NCUA seeks to reflect the broad diversity of the American population. We value the unique set of talents, skills, experiences, and perspectives each employee contributes toward the NCUA's mission. Further, we strive to maintain an inclusive environment where each person feels respected for who they are and what they contribute.

In addition to bringing value to our workforce and workplaces, we understand that diversity and inclusion contribute to our success in other ways. The NCUA emphasizes diversity in our business activities and seeks out vendors and suppliers who represent America's diversity. We place importance on our efforts to preserve and protect minority-serving institutions as they meet a critical need for many of our most underserved populations. This emphasis also extends to our efforts to assess the diversity policies and practices of all credit unions.

The NCUA's goals, as stated in the [2018-2022 Diversity and Inclusion Strategic Plan](#), help to ensure diversity and inclusion are valued throughout the agency. Each employee, at all levels within the agency, has an active role in implementing the strategies for diversity and inclusion. We hold our management officials at all levels responsible and accountable for practicing inclusive behaviors and upholding diversity and inclusion as core values. As the NCUA Chairman, I affirm this agency's commitment to the diversity of this agency and creating an inclusive culture where our differences are valued.

A handwritten signature in black ink, appearing to read "J. Mark McWatters".

J. Mark McWatters
Chairman