



Office of the Chairman

Annual Diversity and Inclusion Statement

October 2020

The National Credit Union Administration affirms its support for diversity, equity, and inclusion throughout the NCUA's workforce and business practices. The NCUA upholds the belief that diversity, equity and inclusion are business imperatives that are directly tied to the agency's success in achieving its mission and goals.

The NCUA views diversity in its broadest definition to include both the visible and invisible qualities that make each person who they are, and we seek to reflect this diversity in our workforce. We value the unique set of talents, skills, experiences, and perspectives each employee contributes toward the agency's mission. Further, we strive to maintain an inclusive environment where each person is respected for who they are and what they bring to the agency. We offer a workplace in which all employees can fully engage and achieve his or her potential.

Besides supporting diversity in our workforce and workplace, the NCUA values diversity in our business activities. To that end, the agency follows fair and inclusive procurement policies and practices to ensure we work with vendors and suppliers who represent the diversity of our nation. We also support and promote diversity, equity and inclusion within the credit union system. We believe that a more diverse, equitable, and inclusive credit union system is a more safe and sound credit union system.

Furthermore, the NCUA prioritizes financial inclusion. In 2020, NCUA launched **ACCESS**, a new financial inclusion initiative which builds on the agency's past successes to bring more Americans into the financial mainstream. **ACCESS** will include expanded policies and programming in the areas of access to credit, consumer financial education, stability for credit unions serving underserved areas and support for greater employment opportunities among diverse communities. NCUA's commitment to **ACCESS** will be supported with executive sponsorship from the Office of the Executive Director and the Office of the Chairman. Through **ACCESS**, NCUA will support the "people helping people" ethos which is integral to the credit union system.

On behalf of the NCUA Board, I as NCUA Chairman affirm this agency's commitment to ensuring diversity in our workforce, inclusion in our workplace and business activities, and to creating an inclusive culture where differences are valued.

A handwritten signature in blue ink that reads "Rodney E. Hood".