The National Credit Union Administration has a strong and long-standing commitment to ensuring fairness in its workplaces. Furthermore, the NCUA actively invests in creating an environment where diversity is valued and differences make a difference. I am proud to lead an agency whose core values include things like integrity, accountability, transparency, and inclusion.

The NCUA defines diversity as all of the things that make us who we are. This broad definition includes race, gender, age, abilities, and much more. We define inclusion as an environment in which employees feel connected, engaged, valued, and able to contribute to their fullest potential. We encourage all of our employees to demonstrate inclusion through four key behaviors, or what we call the NCUA’s VIBE: Valuing differences, Intentionally including, Breaking biases, and Embracing change.

I firmly believe in diversity and inclusion as drivers of success, tied to achieving our mission. They are critical to our talent strategy, and they are woven throughout our strategic plan. Diversity and inclusion are important to our business activities. A diverse supply chain helps us get the best value and most innovative solutions in our procurement efforts.

In addition, diversity and inclusion in credit unions leads to growth and allows credit unions to better meet the needs of their members, contributing to a stronger credit union system.

Diversity and inclusion are strategic imperatives for the NCUA. They are part of who we are and how we do business. While we hold our management officials accountable for implementing our diversity and inclusion strategies, the NCUA is a stronger agency and a better place to work when every employee takes an active role in creating an inclusive environment. As the NCUA Chairman, I affirm a strong commitment to the diversity of this agency and to creating a culture where differences are valued.