

*Our Motto is: "Not for Profit, Not for Charity, But for Service"*

**FEDERAL EMPLOYEES CREDIT UNION**

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May 27, 2014

Mr. Gerard Poliquin  
Secretary of the Board  
National Credit Union Administration  
1775 Duke Street  
Alexandria, VA 22314-3428

Sent via E-mail to: [regcomments@ncua.gov](mailto:regcomments@ncua.gov)

Re: Federal Employees Credit Union Comments on Proposed Rule: PCA  
– Risk-Based Capital

Dear Mr. Poliquin:

This letter represents the views of Federal Employees Credit Union regarding the NCUA's proposal on PCA – Risk-Based Capital. Federal Employees Credit Union is based in Texarkana, Texas and serves:

1. Career federal employees and rural carrier associates either residing or employed in an area serviced by United States Postal Zip Codes 718, 754, and 755, excepting those employees who have available to them another credit union in their immediate area of employment or residence;
2. Surviving spouses of deceased members of this credit union, but only if that surviving spouse is named as beneficiary of the deceased member's assets in this credit union;
3. Contract employees for federal government agencies who work in the Texarkana Federal Courthouse and Post Office Building, Texarkana, Texas;
4. Retired federal employees who live in the areas served by United States Postal Zip Codes 718, 754, and 755, who are not eligible for primary membership in an occupation-based credit union in these areas
5. Members of the family.

Federal Employees Credit Union has approximately 573 members.

Federal Employees Credit Union appreciates the opportunity to comment on this very important issue.

*Definition of "Complex" Credit Union (Sec. 702.103)*

Federal Employees Credit Union opposes the proposed definition of “complex” credit union.

The proposal would define a “complex” credit union as ANY credit union with over \$50 million in assets. There is nothing magical about \$50 million in assets; size alone does not make a credit union complex. NCUA has provided no justification for expanding the definition of complex credit union.

*Regulatory Burden (“Paperwork Reduction Act”)*

Small credit unions simply cannot continue to survive under current regulatory burdens. This proposal is one more example of unnecessary regulatory burdens impeding the ability of small credit unions to serve their members. Although many small credit unions will not be classified as “complex” and subject to the RBC requirements, the small credit unions are indeed still impacted by the proposal.

As drafted, the proposal increases the regulatory burdens of all credit unions, even those under \$50 million in assets. This is attested to by NCUA in the “Paperwork Reduction Act” portion of the proposal which estimates the time burden for each credit union (not just complex credit unions) to collect risk-based capital ratio data at:

- One-time recordkeeping, 122 hours;
- On-going recordkeeping, 20 hours; and
- One-time policy review and revision, 20 hours.

That equates to over 160 hours of work (or one full month!) for a small credit union that might only have a couple of employees, like us.

*Extend Compliance Date*

Credit unions need additional time to comply beyond the proposed 18 months. Basel III allows banks until 2019 to comply. Credit unions should receive a comparable compliance period.

Sincerely,

Leigh Anne Jeans, President  
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