

Background Investigative Requirements

Appointment Type	Pre-Employment Fingerprint Check	Low Risk	Moderate Risk	High Risk
Temp < 180 days	Required	N/A	N/A	N/A
Temp > 180 days	Required	NACI	MBI	BI
Career Conditional (includes seasonal)	Required	NACI	MBI	BI
Excepted Service	Required	NACI	MBI	BI
Transfers (w/o Break in Service)	Required *	NACI	MBI	BI
Reemployed Annuitants	Required *	NACI	MBI	BI
Reinstatements	Required *	NACI	MBI	BI
Consultant	Required	NACI	MBI	BI
Term	Required	NACI	MBI	BI
Volunteer < 180 days	Required	NACI	MBI	BI
Volunteer > 180 days	Required	NACI	MBI	BI

NOTE: Unless the individual has undergone the Identity proofing for PIV through the GSA Identity Proofing process for the PIV ID card, and while a pre-employment fingerprint check may or may not be required, the individual is required to have the Identity proofing completed through USA access prior to obtaining a PIV ID Card