National Credit Union Administration

Office of the Chairman

Annual Diversity Policy Statement

October 16, 2014

NCUA's most important asset is our staff – and a diverse staff enriches the working environment for all of us.

Each year, NCUA incorporates the principles of diversity as one of our core values. We empower a workforce that includes diversity of people, diversity of perspectives, and diversity of business practices. Diversity enables us to understand and respond effectively to the needs of our co-workers and together achieve our mission to protect the safety and soundness of the credit union industry.

Our leadership and management must demonstrate a concerted effort to hire, promote, develop and train a highly qualified and diverse workforce. These principles are imperative to achieving our mission both as a federal employer and as a regulator, and fulfilling the goals set forth in our Strategic Plan

The benefits of building and sustaining a diverse workforce are immeasurable; and when managed effectively, create an environment where employees not only succeed, but strive to reach their fullest potential. We remain steadfast in our commitment to the ideals that all employees are valued for their ideas and input.

Every employee can contribute to this effort by valuing the differences and cultures of others in a welcoming spirit of teamwork. Diversity means more than understanding that each individual is unique. Diversity means moving beyond tolerance toward truly embracing the diversity within each team.

I am dedicated to promoting a workplace where the talents of all individuals are appreciated. Creating harmonious and productive working relationships not only benefits us as individuals, but also increases the success of NCUA. I call upon each of us to give the best that we have to give, in an atmosphere of respect for one another.

Debbie Matz
Chairman

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