



February 6, 2014

Mr. Gerald Poliquin

Secretary of the Board

National Credit Union Administration

1775 Duke Street

Alexander, VA 22314-3428

Re: DLFCU comments on proposed interagency policy statement establishing joint standards for assessing the diversity policies and practices of regulated entities

Dear Mr. Poliquin:

This letter represents the views of DLFCU regarding the proposal on diversity standards. Diamond Lakes supports diversity! However, we cannot support the proposed rule as it appears it would place significant burden on small credit unions such as ours. Gathering the necessary data on suppliers' diversity policies is simply unreasonable and does not support the intent of Dodd-Frank Act.

With our small staff it would be next to impossible to commit to a strict diversity inclusion hiring policy. Diamond Lakes has always been committed to hiring the most qualified candidate for each position while keeping member service in mind.

We respectfully encourage NCUA to create diversity standards in line with EEOC reporting requirements and exempt credit unions with less than 100 employees. We already face unprecedented number of regulatory and compliance changes.

Thank you for your attention to this matter.

Respectfully submitted,


Dee Edie

President/CEO