

Thank you for the opportunity to comment on the proposed risk-based capital rule. At Provo Postal Credit Union, we support the notion that credit unions that take on more risk should have more capital to cover that risk. The idea makes sense, and is fair to all credit unions. However, some details of the proposal should be modified or removed in order to create a sound rule.

Member service

The single largest concern we have with the rule is that it likely will—over time if not immediately—cause credit unions to think more about their capital and less about their members. Of course we need a sound credit union system, and that means adequate capital, but with the proposal structured as it is, there's a new element added to deciding how to treat members: how would granting this loan thus affect my capital?

That new consideration may outweigh other important factors, such as ability to repay, the income brought into the credit union, and the community good accomplished through the loan. It's no longer a question of treating members with equity, or ensuring the credit union has adequate income, but a question of preserving capital levels.

For example, it could happen that two people go to a credit union for a loan, and the second is denied simply because it would have tipped the credit union into an asset category it can't afford to be in—not because the loan itself was risky. The credit union was pushed into denying the loan through no fault of the consumer.

It may be appropriate—considering the unique structure and mission of credit unions—for the rule to include mitigating provisions that would soften such situations. For example, a credit union finding itself in a position of refusing loans because of concentration levels could be given time to increase capital, rather than the capital being required immediately. This would be a "grace period" of sorts.

One rule to rule them all

As the proposal stands, it almost feels as if there is nothing between credit unions and insolvency except for this rule. Of course that's not the case. There are many other practices, procedures, requirements, internal controls, and policies that all mitigate risk. Yet this rule seems to want to function as the catch-all solution to risk. Perhaps that is how risk-based capital functions inherently, but in reality it is simply one piece of a broader enterprise risk management effort.

What about a credit union's ALM program? What about its Interest Rate Risk policy? Its concentration policy? The ALLL calculation and funding? Its mortgage loan, business loan, and other underwriting policies? Collection policies and procedures? Investment policy? All those things also function to mitigate risk, and in most cases do a very good job. Creating a risk-based capital rule that encompasses all types of risk creates regulatory redundancy and burden.

We understand that NCUA is required to have the risk-based capital rule, and would submit that if the rule must consider many types of risk, then perhaps it would be in order to

remove other rules that also address those types of risk. However, we feel that one "master" rule probably would not be as effective as several smaller, more precise rules that can be adjusted more easily if necessary.

The best solution really may be to work for a change in the law, so that the capital rule is not required to take into account all types of risk. The ideal situation seems to be individual rules addressing specific risks, as opposed to what this proposed rule would accomplish: keeping the existing rules and adding more controls to address the same risks, thereby creating redundancy.

Capital on a case-by-case basis

One troubling provision, in particular, allows NCUA to determine on a case-by-case basis that a credit union needs more capital. This provision should be completely removed. Short of that, rigorous guidelines for determining when a credit union needs additional capital should be developed, and possibly paired with a specific procedure for a credit union to disagree with the NCUA, and possibly the inclusion of a neutral arbitrator in the disagreement.

It's difficult to engage in a conversation with credit unions about NCUA without hearing comments about examiner inconsistency, bias, lack of expertise in some areas, and personality conflicts with credit union staff. This certainly isn't a one-way street, here. Personalities at credit unions and the NCUA play a role. Nevertheless, throwing those human tendencies into the mix of capital requirements—the single most important measure for credit unions—is a recipe for disaster, if not at least misuse.

In some ways, the entire proposed rule doesn't matter if NCUA would have the power to determine on a case-by-case basis if a credit union needs more capital. A credit union cannot depend on the rule if an examiner can determine that the rule is inadequate, especially without guidelines for determining when the rule isn't doing its job and that the credit union needs more capital.

This aspect of the rule is simply open to too many human errors to leave in.

Risk weights

We cannot speak specifically to the effect and appropriateness of the several risk weights, as we feel we don't have the data to do so. This data would include total losses to the insurance fund for each type of category, as well as losses to credit unions for each type of category, considered in tandem with total portfolios. Presumably, the risk weights for various types of assets were set based on that type of data and an appropriate analysis. For example, which types of assets caused the most losses at credit unions, and in what scenarios those types of risks caused losses—whether it was due to poor underwriting, or too much concentration, or inadequate liquidity, etc.

Given the fluid nature of the regulatory environment, we're interested in evaluating if the data is still accurate. For example, much of the data surely came from the recent financial crisis. Since then, NCUA has implemented numerous new rules and has increased oversight

in many areas. Risk to the insurance fund should now be much lower than it was four or five years ago because of the increased oversight, changed rules, and more rigorous procedures. If so, the data from the recent recession may not accurately represent the risk of different types of assets because the risk has already been mitigated through other examination and regulation practices. We would submit that for this reason, risk weightings in the proposed rule are probably too high because data is from a period prior to increased oversight.

Another observation about the risk weights: they give the impression of "picking and choosing" risks to assign to asset categories.

For example, the rule seems to focus in on credit and concentration risk for mortgage loans. Yet, the total risk involved in a mortgage loan—or even a portfolio of mortgage loans extends to interest rate and liquidity. Why pick just credit and concentration for mortgage loans? It seems arbitrary.

Likewise, not considering the interest rate and liquidity risk of government-guaranteed loans seems arbitrary, when very similar types of assets are considered for interest rate risk and liquidity risk. Really, the only thing that changes is the "credit" risk of those assets.

Further, lumping all consumer loans together seems counterintuitive, as credit card loans, new auto loans, and used car loans do not seem to bear the same amount of credit risk. Perhaps the rule assumes that the risk of those types of loans is all about the same, based on underwriting procedures and practices, and if this is the case, why recognize those practices for this category, and not others?

Clearly, it would take some complex math to consider all types of risk for each type of asset category. We appreciate that NCUA is interested in *not* increasing the difficulty of reporting on the Call Report. We certainly concur with that goal. However, we cannot help but wonder if it wouldn't be worth increasing some of the reporting on the Call Report if it meant creating a better rule. In fact, given the fluid environment and the changes that have already taken place since the financial crisis, it seems like a good idea to improve the type of data collected, collect and study it over an extended period of time, and then edit the proposed risk-based rule based on that improved and up-to-date data. It would be a small trade off for such an important rule.

One more point regarding the general weight settings and why they may be too heavy. Until now, current levels of capital held by credit unions have typically adequate. This capital includes a buffer above and beyond the requirement to be well-capitalized. Credit unions manage their capital and risk with that buffer, considering it in conjunction with all of the other rules, regulations, and programs that they adhere to. In general, these capital levels have served credit unions well. In a sense, the credit union is risk-weighting its capital without being required to. Otherwise, they would maintain their capital levels right at 7 percent.

The fact that the buffer for such a large percentage of credit unions shrinks under the new proposal would indicate one of two things: either the weights are too heavy, or the way that credit unions and NCUA have managed their capital until now—including all the rules and regulations that NCUA enforces—have been inadequate until now. It seems more likely that the weights are too heavy, rather than that everyone in the system is managing capital wrong. We would submit that a correct weighting of assets would place credit unions in about the same capital position that they are today, including the buffer.

A few other notes

- All of the funds in the ALLL should be included in the capital calculation. The calculation of ALLL and GAP already encourage the credit union to have the right amount in the ALLL. There should be no need for the capital rule to try and accomplish the same thing.
- The effect of removing the NCUSIF deposit from capital is not made harmless by also removing it from the risk-asset calculation. In fact, it has an undue negative effect on the ratio because it makes up a much larger portion of the numerator than the denominator. It should remain in both the numerator and denominator of the calculation, weighted at 0% on the asset side, and counted at full dollar amount on the capital side. After all, if a credit union were to liquidate, that money would be returned to the credit union, and the share insurance fund would be no worse for the wear. If a credit union were to go under, needing to dip into the NCUSIF, if it dipped in to exactly the amount it had on deposit, it would basically not cost the insurance fund anything. The money a credit union has in the NCUSIF is the credit union's, not the NCUA's, and should be considered available to cover losses.
- Why is an investment from a natural person credit union that is made in another natural person credit union that is NCUA insured, even included in the risk calculation of a credit unions assets? Or an investment in an FDIC insured bank for that matter? Those funds are guaranteed by our government the same way an SBA loan is guaranteed by our government. If one government guarantee is considered good enough to not count against, then certainly the other government guarantee should fit that same reasoning.
- For such a broad, far-reaching rule, the proposed implementation timeframe is quite short. Banks had much more time to prepare for Basel III. For a smooth transition into this new capital model, a longer lead-up period should be implemented. Eight or nine years is probably not necessary, but at least three to five. This would give credit unions plenty of time to adjust balance sheet composition if need be.
- It's also possible that the proposed rule will decrease income for credit unions. After all, the typically more lucrative types of loans are weighted heavier in the proposal. But if credit unions don't seek out those types of assets because of the increased capital burden, their income will lag. This will hinder growth for credit unions and hurt the American consumer.
- The proposed rule forces credit unions to have more capital than banks when compared to each other. During the recent recession, it wasn't credit unions that failed as often and as expensively as it was banks. Why a more stringent rule for credit unions then?

- And finally, the NCUA has no authority to do this per Former Senator Al D'Amato, who chaired the Senate Banking Committee during the HR 1151 battle and led the development of the changes to the Federal Credit Union Act

Summary

In summary, the proposal will affect America's consumers by reducing the control they have over getting loans. Suddenly, there's another factor to obtaining credit outside their control. This is, perhaps, an inevitable factor of any method of implementing risk-based capital. Efforts should be taken to minimize this impact on consumers.

In addition, the "exception" aspect of the rule has the potential for many unforeseen consequences, and calls into question the efficacy of the rule. Why would we need exceptions if the rule were adequate?

And, finally, this rule is not the only thing standing between credit unions and insolvency. There are many other practices in place that mitigate risk. Many of those practices have been added since the recent financial meltdown. Those changes should be considered as part of the complete picture when evaluating the total risk picture of the credit union. Not all risk and risk mitigation factors are quantified in the numerator and denominator of the ratio.

Thank you for the opportunity to comment on the proposed rule, and thank you for your work on behalf of credit unions and their members.

Sincerely,

A handwritten signature in blue ink that reads "Scott A. Johnson". The signature is written in a cursive style with a large, sweeping flourish over the "A" and "J".

Scott A. Johnson, CEO

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