



Annual Diversity and Inclusion Statement

November 29, 2016

Diversity and inclusion are among the National Credit Union Administration's highest priorities. They are more than priorities, however. They are values, principles, practices and strategic business imperatives that make a difference in NCUA's ability to achieve our mission. In fact, diversity is at the core upon which the credit union system was founded: people helping people. Reflecting and respecting the diverse communities credit unions serve is critical to our ability to ensure a safe and sound credit union system.

One of this agency's three strategic goals for 2017 – 2021 is to cultivate an inclusive, collaborative workplace that maximizes productivity and enhances impact. This includes a strategic objective to recruit and retain a skilled, highly engaged, and diverse workforce. When we leverage each person's unique set of perspectives, skills and abilities, our employees are more engaged and better positioned to achieve their full potential.

NCUA is also committed to promoting diversity and inclusion in other ways. We support a robust and integrated supplier diversity program and ensure diversity and inclusion are embedded in our business activities. We assess the diversity policies and practices of the entities we regulate. We work to preserve Minority Depository Institutions, which serve the financial needs of historically underserved communities, such as African Americans, Asian Americans, Hispanic Americans, and American Indians.

All of these efforts reflect our dedication to upholding diversity and inclusion as both core values and strategic priorities. Diversity and inclusion strengthen our organization and the credit union industry. As NCUA's Chairman, I affirm our agency's commitment to strengthening the diversity of this agency and creating an inclusive culture where our differences make a difference.



Rick Metsger
Chairman