



National Credit Union Administration

Annual Equal Employment Opportunity Policy Statement November 28, 2016

The National Credit Union Administration supports and promotes the principles of Equal Employment Opportunity (EEO) in the workforce, where each employee is treated fairly and with dignity and respect. The agency prohibits discrimination on the basis of race, color, religion, national origin, sex (including sexual harassment, sexual orientation, pregnancy, and gender identity), age (40 years and over), mental and physical disability, genetic information, and retaliation for prior involvement in protected EEO activity. This policy covers all current employees, former employees, and applicants for employment. It also includes all agency employment programs, management practices, and decisions.

NCUA prohibits discrimination based on political affiliation, parental and marital status, military service or any other non-merit based factor. These protections apply to all employees, applicants for employment and former employees; and they extend to all management practices and decisions, including recruitment, hiring practices, appraisals, promotion, training and career development programs.

As a federal agency, NCUA is responsible for promoting and practicing workplace fairness and maintaining a workplace free of retaliation and harassment. Managers and supervisors must continue to monitor the work environment and ensure an environment free of unlawful employment practices. Managers and supervisors are required to take swift action when unlawful practices are identified. In addition to federal laws, NCUA complies with applicable state and local laws governing nondiscrimination in employment in every location in which we operate.

NCUA protects the rights and freedom of individuals who exercise their rights under EEO antidiscrimination statutes. Employees who are subjected to unlawful practices must be able to use any of the agency's dispute resolution processes and seek redress in an atmosphere free of retaliation.

All NCUA employees are responsible for implementing the agency's EEO policies and instructions in their daily conduct and activities, and for abiding by the letter, intent, and spirit of the equal opportunity laws and policies.

This statement reaffirms the principles of equal employment opportunity, which enhance the agency's ability to accomplish its mission. I am committed to making NCUA a workplace of choice where employees are valued, respected and included.



Rick Metsger
Chairman