



Office of the Chairman

NCUA Supplier Diversity Policy Statement

Minority- and women-owned businesses serve as agents of economic growth within their communities and the United States as a whole. The National Credit Union Administration is committed to ensuring these businesses have equal opportunity in learning about and participating in the agency's contracting opportunities. A robust and integrated supplier diversity program drives competition to improve pricing, promotes better and more innovative solutions and creates economic development that adds value to the communities NCUA serves. To that end, we strive to expand the inclusion of diverse businesses within our core base of suppliers and contractors. One of NCUA's strategic diversity and inclusion goals is to sustain and advance a robust and integrated supplier diversity program.

To achieve this goal, the agency is pursuing four keys strategic objectives. These are to:

- **Increase the number of competitive bids from diverse suppliers**, which marks the success of the agency's inclusion efforts.
- **Advance the development of diverse suppliers**, thereby strengthening vendor capacity and competitiveness.
- **Embed supplier diversity into procurement procedures** to ensure supplier diversity remains a core element of the agency's sourcing process.
- **Improve internal supplier diversity awareness** within the agency.

Jointly, these four objectives present NCUA with the best opportunity to maximize the diversity of the agency's supplier base. An inclusive and diverse environment is essential to an effective and successful supplier diversity program. The success of this program rests with all agency employees who have responsibility, directly or indirectly, for soliciting, evaluating, and selecting vendors, and awarding contracts. Accountability, transparency, and equity, both internal and external to NCUA, will be the leading principles in this pursuit.

Diversity is a core principle at NCUA. Supplier diversity is its ultimate expression in the contracting arena. NCUA continues to promote supplier diversity and cultivate a fertile environment for qualified diverse contractors that meet its requirements for quality, service, and value.

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Rick Metsger
Chairman