



NCUA Senior Staff - SSP National Pay Structure and Locality Rates July 12, 2015

2015 NATIONAL PAY STRUCTURE

Grade	Minimum	Maximum	Total Salary Cap
SS-03	\$180,000	\$225,000	\$260,000
SS-02	\$160,000	\$200,000	\$240,000
SS-01	\$140,000	\$175,000	\$220,000

2015 LOCALITY RATE AREAS

Locality	Rate
Atlanta	26.06%
Boston	36.55%
Buffalo	20.28%
Chicago	33.82%
Cincinnati	23.06%
Cleveland	24.59%
Columbus	22.98%
Dallas	29.25%
Dayton	18.93%
Denver	29.92%
Detroit	29.69%
Hartford	37.61%
Hawaii	38.00%
Houston	33.06%
Huntsville	23.16%
Indianapolis	20.59%
Los Angeles	36.96%
Miami	30.83%
Milwaukee	24.64%
Minneapolis	31.23%
New York City	41.61%
Philadelphia	30.73%
Phoenix	22.73%
Pittsburgh	24.06%
Portland, OR	32.12%
Raleigh	17.61%
Richmond	20.36%
Sacramento	31.64%
San Diego	34.82%
San Francisco	50.21%
Seattle	32.52%
Washington/Baltimore	30.87%
Rest of United States	16.32%

Locality rates apply to duty locations within the continental United States.

To apply locality rates:

$$\text{National Pay Rate} \times (1 + \text{Locality Rate}) = \text{Total Basic Pay}$$

To remove locality rates:

$$\text{Total Basic Pay} / (1 + \text{Locality Rate}) = \text{National Pay Rate}$$