

National Credit Union Administration NO FEAR Act Data FY 2017

1st Quarter - October 1, 2016 - December 31, 2016

Complaint Activity						FY 17
	2012	2013	2014	2015	2016	1st qtr
Number of Complaints Filed	3	6	5	5	3	1
Number of Complainants	3	6	5	5	3	1
Repeat Filers in Fiscal Year	0	0	0	0	0	0

Complaints by Basis	2012	2013	2014	2015	2016	FY 17 1st qtr
Race	0	5	3	1	2	1
Color	0	1	1	1	1	0
Religion	0	1	1	0	0	0
Reprisal	1	2	4	2	1	1
Sex	1	2	1	2	1	1
National Origin	1	2	1	0	1	0
Equal Pay Act	0	1	0	0	0	0
Age	2	2	2	4	0	1
Disability	1	2	2	2	0	0
Non-EEO	0	0	0	0	0	0

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Complaints by Issue	2012	2013	2014	2015	2016	FY 17 1st qtr
Appointment/Hire	0	1	0	0	0	0
Assignment of Duties	0	0	0	0	2	0
Awards	0	0	0	0	1	0
Conversion to Full-time	0	0	0	0	0	0
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	0	3	0	2	0
Examination/Test	0	0	2	0	0	0
<b>Harassment</b>						
Non-Sexual	2	0	2	0	0	0
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	1	0
Promotion/Non-Selection	1	2	1	3	1	1
<b>Reassignment</b>						
Denied	0	0	1	3	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	2	0	1	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	3	0	0	0
Training	0	0	1	0	0	0
Other (Verbal Remarks)	0	2	3	1	0	0

Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.

Processing Time						FY 17
	2012	2013	2014	2015	2016	1st qtr
Complaints pending during fiscal year	4	6	9	10	10	6
Average number of days in investigation stage	181.75	132.5	190.3	196	201	194
Average number of days in final action stage	0	0	0	0	0	0
Complaint pending during fiscal year where hearing was requested	2	3	2	3	6	3
Average number of days in investigation stage	216	149	0	229	206	221
Average number of days in final action stage	0	219	342	200	335	287
Complaint pending during fiscal year where hearing was not requested	0	1	5	3	1	1
Average number of days in investigation stage	n/a	175	222	176	178	178
Average number of days in final action stage	n/a	104	0	230	155	223





Pending Complaints Filed in Previous Fiscal Years by Status						FY 17
	2012	2013	2014	2015	2016	1st qtr
Total complaints from previous Fiscal Years	1	2	2	4	5	9
Total Complainants	1	2	2	4	5	9
<b>Number of previous complaints pending at close of quarter</b>						
Investigation	0	0	0	0	0	1
Hearing	1	0	0	2	2	3
Final Action	0	1	1	0	0	2
Appeal with EEOC Office of Federal Operations	2	1	1	2	3	3

Complaint Investigations						FY 17
	2012	2013	2014	2015	2016	1st qtr
Pending Complaints Where Investigations Exceeds Required Time Frames	0	0	0	0	0	0