



National Credit Union Administration  
Office of the Chief Financial Officer

**TO:** NCUA Board

**DATE:** January 15, 2019

**FROM:** Chief Financial Officer

**SUBJ:** 2019 Annual Performance Plan

**ACTION REQUESTED:** Board approval of the 2019 Annual Performance Plan

**DATE ACTION REQUESTED:** January 17, 2019

**OTHER OFFICES CONSULTED:** All Regional and Central Offices

**VIEWS OF OTHER OFFICES CONSULTED:** Concur

**BUDGET IMPACT, IF ANY:** None

**SUBMITTED TO INSPECTOR GENERAL FOR REVIEW:** Yes

**RESPONSIBLE STAFF MEMBERS:** Deputy Chief Financial Officer Eugene Schied, Supervisory Budget Analyst Jim Holm, Management Analyst Lindsey Courage

**SUMMARY:** NCUA's mission is to provide, through regulation and supervision, a safe and sound credit union system, which promotes confidence in the national system of cooperative credit. The 2019 Annual Performance Plan (APP), which is mandated by the Government Performance Results Act (GPRA) Modernization Act of 2018, provides specific direction and guidance toward achieving the mission and the strategic goals and objectives outlined in NCUA's 2018-2022 Strategic Plan.

In an ongoing effort to further strengthen NCUA's planning and budgeting process, the 2019 APP was developed simultaneously with the 2019-2020 budget. Offices were required to justify how new and recurring projects and additional staffing requests further the purpose of the NCUA's strategic goals and objectives, and to identify specific performance indicators that can demonstrate the results of budgetary investments. This APP, in combination with the 2019-2020 budget, executes the agency's Strategic Plan.

The 2019 APP highlights the performance goals, indicators, and targets that will be used to measure the agency's performance. The 2019 APP also discusses how the NCUA will undertake the operational strategies, make the human capital improvements, and invest in the information technology necessary to accomplish each strategic objective.

**RECOMMENDED ACTION:**

1. The Board approve the NCUA 2019 Annual Performance Plan.

**ATTACHMENT:**

- 2019 Annual Performance Plan